

CURRICULUM VITAE

Carmen G. Vela, DNP, RN, CNE
 Clinical Assistant Professor
 Texas A&M University School of Nursing
 3950 North A.W. Grimes Boulevard
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EDUCATION

DNP	American Sentinel University Educational Leadership Aurora, Colorado Capstone: <i>Comparing First-time NCLEX-RN Pass Rates of Nursing Students Graduating from a Traditional Content-Based versus a Competency-Concept Based Curriculum</i> Chair: Ana Fernandez, DNP, RN, CNE Committee Member: Cindy Ford, PhD, RN, CNE	2018
MSN	Texas Tech University Health Sciences Center, School of Nursing Lubbock, Texas	2007
BSN	Lubbock Christian University Lubbock, Texas	2004
Diploma	Methodist Hospital School of Nursing Lubbock, Texas	1998

LICENSURE AND CERTIFICATES

Registered Nurse (RN), Texas, 1998 – current, #652972
 Certified Nurse Educator (CNE), 2022 – 2027, #561052
 Basic Life Support, current through January 2024
 Addressing Shortages of Simulation Educators in Texas (ASSET), 2023 – 2027
 TeamSTEPPS Master Training, August 2023
 Matter of Balance Training, January 2023
 Community Emergency Response Training, (CERT), October 2022
 Stop the Bleed Training, October 2022
 Quality Matters Certification, September 2018
 Association of College and University Educators (ACUE), Effective Teaching Practices, expected completion, April 2024

PROFESSIONAL EXPERIENCE**Texas A&M University School of Nursing**

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|---|------------------------|
| Clinical Assistant Professor | 2018 – Present |
| <ul style="list-style-type: none"> • Course lead and Clinical Instructor • Develop lectures for face-to-face and online delivery in undergraduate and graduate courses | |
| Interim Assistant Dean, Distant Site, Round Rock | May 2023 – August 2023 |
| <ul style="list-style-type: none"> • Directly supervised site faculty and staff • Served on the School of Nursing leadership team • Engaged with clinical partners and the Central Texas Healthcare Partnership • Lead the development and implementation of site-specific class and clinical schedules • Chaired the search committee interviewing prospective applicants | |

Covenant School of Nursing

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|---|-------------|
| Academic Instructor and Clinical faculty | 2009 – 2018 |
| <ul style="list-style-type: none"> • Taught in Diploma Nursing program • Course lead – Fundamentals of Nursing • Oversight of students in various clinical units | |
| Admissions Nursing Career Counselor | 2005 – 2007 |
| <ul style="list-style-type: none"> • Interviewed applicants • Reviewed and evaluated applications • Prepared spreadsheets with deidentified applicant information to present to the admissions committee | |
| Clinical Teaching Assistant | 2004 – 2005 |
| <ul style="list-style-type: none"> • Coordinated and assisted in the simulation lab • Assisted in proctoring exams | |
| Recruiter | 2002 – 2004 |
| <ul style="list-style-type: none"> • Presented nursing program at career fairs • Traveled to recruitment events throughout West Texas and Eastern New Mexico | |

Texas Tech University Health Sciences Center, School of Nursing

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| Academic Instructor | 2007 – 2009 |
| <ul style="list-style-type: none"> • Taught in Undergraduate BSN program • Co-Course Facilitator | |

Lubbock Christian University

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|---|-------------|
| Academic Faculty, Part-time | 2009 – 2011 |
| <ul style="list-style-type: none"> • Taught in RN-BSN program Leadership course • Rounded on students in the clinical setting • Traveled with nursing department to career fairs | |

PROFESSIONAL NURSING PRACTICE

Covenant Medical Center	1997 – 2002
RN Case Manager	2000 – 2002
<ul style="list-style-type: none"> • Planned for case management of services • Carried out utilization management, discharge planning, care coordination and referral services 	
Unit Registered Nurse	1998 – 2000
<ul style="list-style-type: none"> • Telemetry • CICU • SICU Float 	
Nurse Tech	1997 – 1998
<ul style="list-style-type: none"> • Nurse Assistant • Patient Care Assistant 	

HONORS AND AWARDS

Sigma Theta Tau International Honor Society, Iota Mu Chapter	2006
Golden Key International Honor Society	2016
Faculty Veteran Friendly Recognition, challenge coin award	2021
Daisy Faculty Teaching Award, Nominee	2022, 2023
Association of Former Students University Level Distinguished Teaching Faculty Award Nominee	2023

PRESENTATIONS (* Non-refereed)**National Conference/Organization Presentations:**

- *Bosenbark, M., Dormire, S., Doyel, M., Rosen, C., & **Vela, C.** (2020). *Simulation in the time of COVID: Re-imagining standardized patients while advancing nursing education*. Poster presentation The International Nursing Association for Clinical Simulation and Learning (INACSL) Hybrid Conference, 2021, Denver, Colorado.
- *Fabry, L. & **Vela, C.** (2012). *Development of the student retention committee at covenant school of nursing*. Poster presentation, Institute for Healthcare Improvement, 24th Annual National Forum on Quality Improvement in Healthcare Conference, Orlando, Florida.

State and Local Conference/Organization Presentations:

- **Fabry, L. & **Vela, C.** (2012). *Development of the student retention committee at covenant school of nursing*. Poster presentation Texas Rural Health Conference, Area Health Education Center, San Marcos, Texas.
- ****Vela, C.** & Mauldin, B. (2023). *Promoting role identity of a developing nursing professional through an innovative competency evaluation*. Podium presentation Transformational

Teaching and Learning Conference 2023, Center for Teaching Excellence, Texas A&M University, Bryan, Texas.

** **Vela, C.** & Mauldin, B. (2023). *Reverse engineering case studies: Student as active designer/learner*. Poster presentation Texas Conference on Student Success, Texas A&M University, Bryan, Texas.

TEACHING

Course designation 600 or higher indicates graduate level

2023 Fall	NURS 420 Adult Health II, 6 Cr., Co-Lead – 1.5 WLU NURS 421 Care of Community Health Clients, 3 Cr., Clinical Lead - 6.0 WLU NURS 430 Transition to Professional Nursing Practice, 5 Cr., 4.90 WLU
2023 Summer	NURS 315 Nursing and the Aged, 3 Cr., Clinical Lead – 6.0 WLU
2023 Spring	NURS 315 Nursing and the Aged, 3 Cr., Lead – 4.0 WLU NURS 430 Transition to Professional Nursing Practice, 5 Cr., 3.40 WLU NURS 421 Care of the Community Health Clients, 3 Cr., 4.50 WLU
2022 Fall	NURS 420 Adult Health II, 6 Cr., Lead – 6.90 WLU NURS 421 Care of the Community Health Clients, 3 Cr., 4.50 WLU
2022 Spring	NURS 320 Adult Health I, 6 Cr., Clinical Lead – 10.5 WLU NURS 421 Care of the Community Health Clients, 3 Cr., 1.0 WLU
2021 Fall	NURS 420 Adult Health II, 6 Cr., Lead – 10.5 WLU NURS 464 Health Promotion Across the Lifespan, RN-BSN online, 1.0 WLU
2021 Summer	NURS 320 Adult Health I, 6 Cr., Lead – 10.5 WLU
2021 Spring	NURS 320 Adult Health I, 6 Cr., Lead – 10.5 WLU (Workload Units) NURS 305 Nursing Dimensions and Informatics, Online, 3.0 WLU
2020 Fall	NURS 420 Adult Health II, 6 Cr., Lead – 80% Responsible
2020 Summer	NURS 320 Adult Health I, 6 Cr., Lead – 80% Responsible
2020 Spring	NURS 320 Adult Health I, 6 Cr., Lead - 80% Responsible
2019 Fall	NURS 420 Adult Health II, 5 Cr., Lead - 80% Responsible
2019 Summer	NURS 320 Adult Health I, 6 Cr., Lead - 70% Responsible
2019 Spring	NURS 320 Adult Health I, 6 Cr., 50% Responsible NURS 315 Nursing Care and the Aged, 3 Cr., 30% Responsible
2018 Fall	NURS 313 Nursing Fundamentals, 5 Cr., 50% Responsible NURS 314 Health Assessment, 3 Cr., 10% Responsible NURS 315 Nursing Care and the Aged, 3 Cr., 30% Responsible NURS 630 Teaching and Learning Theory, 1 Cr., 10% Responsible

- 2018 Summer **NURS 320** Adult Health I, 6 Cr., Lead - 40% Responsible
- 2018 Spring **NURS 313** Nursing Fundamentals, 5 Cr., 40% Responsible
NURS 315 Nursing Care and the Aged, 3 Cr., 40% Responsible

Lubbock Christian University

- 2015 Fall **NURS 4314** Leadership and Management, 3 Cr., Lecturer
- 2016 Fall **NURS 4314** Leadership and Management, 3 Cr., Lecturer
- 2017 Fall **NURS 4314** Leadership and Management, 3 Cr., Lecturer
- 2018 Fall **NURS 4314** Leadership and Management, 3 Cr., Lecturer

Covenant School of Nursing

- 2017 Fall IM1 Health Promotion and Wellness, 3 Cr., Course Lead, Clinical Instructor
- 2017 Spring IM1 Health Promotion and Wellness, 3 Cr., Course Lead, Clinical Instructor
- 2016 Fall IM1 Health Promotion and Wellness, 3 Cr., Course Lead, Clinical Instructor
- 2016 Spring IM1 Health Promotion and Wellness, 3 Cr., Course Lead, Clinical Instructor
- 2015 Fall IM1 Health Promotion and Wellness, 3 Cr., Course Lead, Clinical Instructor
- 2015 Spring N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2014 Fall N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2014 Spring N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2013 Fall N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2013 Spring N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2012 Fall N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
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- 2011 Fall N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2011 Spring N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2010 Fall N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2010 Spring N101 Medical Surgical I - Fundamentals of Nursing, 3 Cr., Course Lead, Clinical Instructor
- 2009 Fall N201 Medical Surgical II – Adult Health Nursing, 3 Cr., Lecturer, Clinical Instructor
- 2009 Spring N201 Medical Surgical II – Adult Health Nursing, 3 Cr., Lecturer, Clinical Instructor

Texas Tech University Health Sciences Center School of Nursing

- 2008 Fall **NURS 3500** Fundamentals of Nursing, 3 Cr., Co-Course Facilitator, Clinical Instructor
- NURS 3314** Pharmacology, 3 Cr., Guest Lecturer
- NURS 4208** Complex Pharmacology, 3 Cr., Clinical Instructor

2008 Summer	NURS 3420 Physical Examination and Health Assessment, 3 Cr., Clinical Instructor, Lecturer
2008 Spring	NURS 3311 Community Health Nursing, 3 Cr., Clinical Instructor NURS 3530 Medical Surgical I, 3 Cr., Clinical Instructor, Lecturer
2007 Fall	NURS 3500 Fundamentals of Nursing, 3 Cr., Co-Course Facilitator NURS 3314 Pharmacology, 3 Cr., Lecturer

SERVICE TO THE UNIVERSITY AND COLLEGE

Texas A&M University School of Nursing:

2021 – Present	Faculty of the Whole, Interim Chair Undergraduate Curriculum Committee, Member Faculty Affairs Committee, Chair Nursing Program Redesign Committee, Member Distant Site Assistant Dean Search Committee, Member Executive Associate Dean Search Committee, Member Faculty Search Committee, Member Clinical Teaching Assistant Search Committee, Member Supplemental Instructor Interview Committee, Lead Transformational Teaching and Learning Conference Steering Committee, Member
2023 – 2023	Dean’s Council, Member, Interim Assistant Dean Round Rock Dean’s Council, Member, Faculty of the Whole, Interim Chair
2021 – Summer	Undergraduate Competencies Summer Work Group, Lead Personal Protective Equipment Competency Task Force, Lead
2020 – 2021	Total Program Evaluation Committee, Member
2020 – 2021	Faculty Affairs Committee, Member
2020 – Summer	Item Writing Summer Work Group, Member
2018 – 2020	Climate and Diversity, Member
2018 – 2019	Faculty Affairs Committee, Member

Covenant School of Nursing:

2014 – 2018	Curriculum Committee
2014 – 2018	Course Facilitator Committee
2013 – 2015	Curriculum Redesign Committee
2010 – 2018	Simulation Ad-Hoc Committee
2010 – 2014	Executive Committee
2010 – 2013	Admissions and Progression Committee
2010 – 2012	Hybrid Ad-Hoc Committee
2009 – 2018	Covenant Faculty Organization
2009 – 2013	Student Retention Committee
2007 – 2009	Covenant Faculty Organization
2005 – 2007	Faculty Nomination Committee
2004 – 2007	Admissions and Progression Committee

2004 – 2007 Faculty Development Committee
Texas Tech University Health Sciences Center, School of Nursing
 2007 – 2009 Traditional Undergraduate Program Committee

MEMBERSHIP AND INVOLVEMENT IN PROFESSIONAL ORGANIZATIONS

2006 – Present American Nurses Association, Member
 2006 – Present Texas Nurses Association, Member
 2018 – Present • District 5, Member
 2006 – 2018 • District 18, Member
 • 2015 – 2018 Bylaws Committee Member
 • 2008 – 2010 Nominations Chair
 2006 – Present Sigma Theta Tau International Nursing Honor Society, Member
 2019 – Present • Phi Iota Chapter, Member
 • 2021 – 2023 President
 • 2019 – 2021 Counselor
 • Iota Mu Chapter, Member
 2006 – 2019 • 2008 – 2010 Leadership Succession Chair

PROFESSIONAL SERVICE TO THE COMMUNITY

2018 – Present Texas A&M University School of Nursing. Nursing Christian Fellowship Student Association. Round Rock, TX – Advisor.
 2018 – 2019 Texas A&M University College of Nursing and Boise State University, School of Nursing. New Faculty Mentoring Group. Round Rock, TX – Member.
 2010 – Present National League for Nursing Texas Constituency Advisory Council. Texas – Member. (Name changed to Texas League for Nursing, 2018)
 2008 – 2009 Texas Tech University Health Sciences Center School of Nursing. Texas Student Nurses Association. Lubbock, TX – Advisor.
 2009 – 2009 Texas Tech University Health Sciences Center School of Nursing. Nursing Christian Fellowship Student Association. Lubbock, TX – Advisor.
 2008 – 2010 Frenship High School. Career and Technology Education Advisory Council. Wolfforth, TX – Member.
 2007 – 2009 Covenant Health System. Covenant Cares Foundation Committee. Lubbock, TX – member.
 2006 – 2007 Covenant Health System. Student Advocacy Committee. Lubbock, TX – Member.
 Covenant Health System. Professional Vocational Council. Lubbock, TX – member 2006 – 2007.

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2018 – 2019 Texas A&M University College of Nursing and Boise State University, School of Nursing. New Faculty Mentoring Group. Round Rock, TX – member 2018 – 2019.

Texas A&M University School of Nursing. Nursing Christian Fellowship Student Association. Round Rock, TX – Advisor 2018 – Present.

National League for Nursing Texas Constituency Advisory Council. Lubbock, TX – member 2010 – Present. (Name changed to Texas League for Nursing, 2018)

Texas Tech University Health Sciences Center School of Nursing. Texas Student Nurses Association. Lubbock, TX – Advisor 2008 – 2009.

Texas Tech University Health Sciences Center School of Nursing. Nursing Christian Fellowship Student Association. Lubbock, TX – Advisor 2008 – 2009.

Frenship High School. Career and Technology Education Advisory Council. Wolfforth, TX – member 2008 – 2010.

Covenant Health System. Covenant Cares Committee. Lubbock, TX – member 2007 – 2009.

Covenant Health System. Student Advocacy Committee. Lubbock, TX – member 2006 – 2007.

Covenant Health System. Professional Vocational Council. Lubbock, TX – member 2006 – 2007.

Wayland Baptist University. Advisory Council. Lubbock, TX – member 2005 – 2007.

Area Health Education Center. Advisory Council. Plainview, TX – member 2005 – 2018; President 2007 – 2018.

Covenant School of Nursing and Texas Tech University Health Sciences Center School of Nursing. South Plains Nursing Coalition. Lubbock, TX – member 2002 – 2009.

Covenant Alumni Association. Lubbock, TX – member 1998 – Present
President 2006 – 2008
Board member 1998 – 2018.