CURRICULUM VITA

Renae S. Authement, DNP, RN
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EDUCATION

DNP	Loyola University Executive Leadership - Emphasis on Nursing Education New Orleans, LA	2015
MSN	Loyola University Healthcare Systems Management New Orleans, LA	2009
BS	Bellevue University Health Care Management Bellevue, NE	2006
AAS	McLennan Community College Nursing Waco, TX	1988

LICENSURE AND CERTIFICATES

Registered Nurse License (Texas, September 1988 - August 2020, RN# 699206)

Vocational Nurse License (TX, November 1983 - August 1992, Inactive, LVN# 103786)

Quality Matters: Designing Your Online Course (Quality Matters, 2018)

Basic Cardiac Life Support, February 2023 - February 2025

PROFESSIONAL EXPERIENCE

Texas A&M University System: **2016 - Present**

Texas A&M University, School of Nursing

Clinical Associate Professor   2023 - Present

Tarleton State University, School of Nursing

Assistant Professor   2020 – 2023

- MSN – Nursing Education program
- MSN – Nursing Administration program
- RN to BSN
- LVN to BSN

Texas A&M University, College of Nursing

Clinical Assistant Professor   2016 - 2020

- RN - BSN program

Texas A&M International University, College of Nursing

Nursing Adjunct Faculty   2019, 2023

- MSN - Nursing Administration program

Southern New Hampshire University, College of Nursing
    Nursing Adjunct Faculty   2016 - 2023
- MSN - Clinical Nurse Leader, Nurse Educator,
Patient Safety & Quality, and Nursing programs.

Chamberlain University, College of Nursing
    Visiting Professor   2019
- DNP program

Sam Houston State University, College of Social Science
    Nursing Adjunct Instructor   2016
- RN - BSN program

Angelina College   **2009 - 2016**
    Nursing Faculty   2013 - 2016
    Adjunct Faculty   2012 - 2013
    Nursing Faculty   2009 - 2012
- Associate Degree Nursing Program

McLennan Community College
    Assistant Professor   2012 - 2013
- Associate Degree Nursing Program

HONORS

Presidential Professor for Teaching Excellence Award nominee, TAMU	2020
Provost APT Teaching Excellence Award nominee, TAMU	2019
Awarded the Dean's Excellence Funding award for "Online Instructor Training Certification Course"	2019
Daisy Award nominee, TAMU Health CON	2019, 2020
Recognized as the first instructor to achieve course certification through Quality Matters within the CON	2018
TAMU Veterans Faculty Recognition Medallion	2017
Daisy Award nominee, Angelina College	2015

PUBLICATIONS

Grants
Co- Investigator:

Pullium, C. (PI), Bolin, J., **Authement, R.**, Bonner, R. (2020, March). HEALED: Healthy eating active lifestyle education for uninsured adults with diabetes: A nurse-led model for addressing chronic disease & behavior change in uninsured populations. Submitted to Hillman Foundation - Innovations in Care Program. ($600,000). [not funded]

Peer-Reviewed Publications

Authement, R. (In print, Spring, 2024). In S. Meiner & J.J. Yeager, Gerontologic nursing (7th ed.). (Ed.), Gastrointestinal Function. Elsevier.

Authement, R., Wan., L. Gragg, K. & Assmann, B. (2023). Pre-Practice boot camps for

newly graduated nurses: A possible solution to initial retention problems. Nursing23.

Authement, R., Mundine, J. & Beatty, L. (2023). A comparison of specialty examination scores pre and post pandemic. Nursing23.

Authement, R. & Dormire, S. (2020). Introduction to the online nursing education best practices (ONE) guide. Sage Publishing, 6(1-6). https://doi.org/10.1177/2377960820937290

Authement, R. (2016). Incivility in nursing students. *Nursing Management*, 47(11), 36-43. doi: 10.1097/01.NUMA.0000497005.19670.9f

Authement, R. (2016). Can a comprehensive code of conduct discourage incivility in nursing students? *Nursing*, 46(8), 14-19. doi: 10.1097/01.NURSE.0000484976.97409.4b

Other Publications:
Accreditation and Regulatory Agency Reports, Blog

Tarleton State University School of Nursing. (2023). Self-study report to the Commission of Collegiate Nursing Education. In-process. Role: Standard III team member.

Mundine. J. & **Authement, R.** (March, 2021). Nursing education during a pandemic: Will future nurses be prepared?. American Nurse. https://www.myamericannurse.com/perspectives-student-learning-during-a-pandemic-will-future-nurses-be-prepared/

Texas A&M College of Nursing. (2019). *Re-accreditation for NLN Center for Teaching Excellence Designation.* Available in hard copy on request. Role: Contributing author and Criterion 6 team lead (40% effort overall). Additional Contributors: Matthews, D. & Ad.hoc team.

Texas A&M University. (2019). *Self-study report to the Commission on Collegiate Nursing Education*. Available in hard copy on request. Role: Faculty Affairs Committee representative. Additional contributors: Fahrenwald, N. & Curriculum Committee members.

National Conference/Organization Presentations:

Authement, R. (2023, April). Strategies to address diverse communication needs in the online setting. Virtual Poster Presentation. National Nurse Educator Summit. San Antonio, TX, United States.

Authement, R. (2021, April). On Guard to Assure Effective Online Communication. Session presentation at the National Educator's Conference in the Rockies. Copper Mountain, C.O., United States.

Authement, R. (2020, August). Best practices for the online educator. Session presentation at the NurseTim Virtual Nuts & Bolts for Nurse Educators Conference.

Authement, R. (2020, July 9). On guard to assure effective online communication. Session presentation at the National Educator's Conference in the Rockies, Copper Mountain, C.O., United States.

https://cffd2d29-cea0-43b2-964f-
31484e7f2796.filesusr.com/ugd/e0b279_436e7d214f144cb3983b9bf54c84790b.pdf
(Conference canceled)

Authement, R. (2019, November). Incorporating best practice principles into the online teaching environment. Poster Presentation. American Association of Colleges of Nursing (AACN), 2019 Faculty Development Conference. Orlando, FL.

Authement, R. (2019, July). Roadmap to online teaching success. Session presentation at the National Educator's Conference in the Rockies. Vail, CO.

Authement, R. & Burns, R. (2017, July). So you want to teach online? Strategies for success. Session presentation at the 27th annual meeting of the Nurse Educator's Conference in the Rockies, Breckenridge, CO.

Authement, R. (2015, July). Battling student incivility, Implementing a new code of conduct. Session presentation at the 25th annual meeting of the Nurse Educator's Conference in the Rockies, Breckenridge, CO.

State and Local Conference/Organization Presentations:

Authement, R. (2022, April 20). Assuring effective communication in the virtual setting. Educational Excellence Week, Stephenville, TX, United States. https://www.tarleton.edu/cee/documents/ee-week-preliminary-program.pdf

Authement, R. (2020, November). Key note speaker. Sigma Theta Tau, Tau Chi Chapter induction, Stephenville, TX.

Authement, R. (2020, April 29). On Guard: A communication strategy for online faculty. Quick Fire presentation session. Transformational Teaching and Learning Conference, College Station, TX, United States. http://ttlc.tamu.edu/Schedule (Conference canceled).

Authement, R. (2020, January). On GUARD: Best practices for the online educator. Session presentation at the Texas A&M College of Nursing, Faculty Development, Spring Kick-Off, Bryan, TX.

Authement, R. (2015, February). Annual skills requirements. Group presentation at the annual staff meeting at Affinity Hospice, Lufkin, TX.

Authement, R. (2010, March). Heart health for women. Break-out session speaker at the Women's Conference, Hillcrest Baptist Church, Jasper, TX.

Authement, R. (2008, May). Managing diabetes. Guest speaker at the East Texas Health Access Network conference, Jasper, TX.

Authement, R. (2008, February). Homecare services and resources of Southeast Texas. Group presentation at the Pilgrims luncheon. Hillcrest Baptist Church, Jasper, TX.

Authement, R. (2007, June). Eating healthy, staying healthy. Guest speaker at the Southeast Texas Health Fair, East Texas Health Access Network, Jasper, TX.

TEACHING

Texas A&M University School of Nursing
2024 Spring	**NURS 306** Foundations of Nursing Practice Theory
	NURS 305 Nursing Dimensions & Informatics
	NURS 411 Evidence-Based Practice
2023 Fall	**NURS 307** Foundations of Nursing Practice Clinical
	NURS 306 Foundations of Nursing Practice Theory

Tarleton State University School of Nursing (Courses numbered 500 and higher are graduate courses)
2023 Fall	**NURS 4305** Maternal & Newborn Care; LVN to BSN and BSN
2023 Summer	**NURS 5320** Healthcare Finance; MSN
	NURS 5324 Outcomes & Evaluation in Healthcare; MSN
	NURS 5332 Curriculum Development; MSN
2023 Spring	**NURS 3340** Care of the Older Adult and Families; LVN to BSN
	NURS 5332 Curriculum Development; MSN
	NURS 5320 Healthcare Finance; MSN
	NURS 3320 Nursing Research; LVN to BSN
	NURS 5310 Leadership Development; MSN
	NURS 3305 Professional Role Transitions; RN to BSN
2022 Fall	**NURS 4325** Community & Population Health; LVN to BSN
	NURS 3345 Healthcare Informatics; RN to BSN
	NURS 4305 Maternal & Newborn Care; LVN to BSN
	NURS 5324 Outcomes & Evaluation in Healthcare; MSN
	NURS 5320 Healthcare Finance; MSN
2022 Summer	**NURS 5324** Outcomes & Evaluation in Healthcare; MSN
	NURS 5330 Instructional Methods & Strategies; MSN
	NURS 4314 Policy, Politics, & Ethics; RN to BSN
	NURS 3315 Behavioral Health Nursing Clinical; LVN to BSN
2022 Spring	**NURS 3340** Care of the Older Adult and Families; LVN to BSN
	NURS 5332 Curriculum Development; MSN
	NURS 5320 Healthcare Finance; MSN
	NURS 3320 Nursing Research; LVN to BSN
	NURS 4305 Nursing Care of Maternal, Newborn, & Families; LVN to BSN
	NURS 3305 Professional Role Transitions; RN to BSN
2021 Fall	**NURS 3340** Care of the Older Adult and Families; LVN to BSN
	NURS 4325 Community & Population Health; LVN to BSN
	NURS 3345 Healthcare Informatics; RN to BSN
	NURS 3305 Professional Role Transitions; RN to BSN
	NURS 3320 Nursing Research; LVN to BSN
	NURS 4498 Transition to Professional Nursing; Generic BSN

2021 Summer **NURS 5339** Educator Role; MSN
       NURS 5338 Nurse Educator Capstone; MSN

2021 Spring   **NURS 4630** Clinical Simulations; Generic BSN

2020 Fall   **NURS 4630** LifeSpan III; Generic BSN
       NURS 4630 Simulations; Generic BSN
       NURS 3620 Fundamentals Clinical; Generic BSN

Texas A&M University College of Nursing (Courses numbered 600 or higher are graduate courses)
(*****indicates course coordinator)

2020 Summer **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%
       NURS 461 Evidence-based Practice, 3 Cr., 20%
       NURS 465 Care of the Older Adult, 2 Cr., 20%

2020 Spring   **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%
       NURS 461 Evidence-based Practice, 3 Cr., 20%
       NURS 463 Health Assessment for the RN, 3 Cr., 30%

2019 Fall   **NURS 464** Health Promotion for the RN, 3 Cr., 35%
       NURS 467 Leadership and Management for the RN, 5 Cr., 45%

2019 Summer **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%
       NURS 461 Evidence-based Practice, 3 Cr., 30%
       NURS 465 Care of the Older Adult, 2 Cr., 20%

2019 Spring   **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%
       NURS 461 Evidence-based Practice, 3 Cr., 30%*
       NURS 463 Health Assessment for the RN, 3 Cr., 30%*

2018 Fall   **NURS 464** Health Promotion for the RN, 3 Cr., 30%
       NURS 467 Leadership and Management for the RN, 5 Cr., 55%*

2018 Summer **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%*
       NURS 465 Care of the Older Adult, 2 Cr., 20%
       NURS 461 Evidence-Based Practice , 3 Cr. 30%

2018 Spring   **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%*
       NURS 461 Evidence-based Practice, 3 Cr., 20%
       NURS 463 Health Assessment for the RN, 3 Cr., 30%

2017 Fall   **NURS 464** Health Promotion for the RN, 3 Cr., 40%*
       NURS 467 Leadership and Management for the RN, 5 Cr., 45%*

2017 Summer **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 40%*
       NURS 461 Evidence-based Practice, 3 Cr., 20%

2017 Spring   **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%*
       NURS 461 Evidence-based Practice, 3 Cr., 10%
       NURS 463 Health Assessment for the RN, 3 Cr., 40%

2016 Fall   **NURS 464** Health Promotion for the RN, 3 Cr., 35%*
       NURS 467 Leadership and Management for the RN, 5 Cr., 65%

2016 Summer **NURS 460** Informatics and Nursing Dimensions, 3 Cr., 30%

Texas A&M International University (Courses numbered 500 or higher are graduate courses)
2019 Spring   **NURS 5321** Research Methods & Statistics Analysis, 3 Cr., 30%, adjunct

Southern New Hampshire University (Courses numbered 500 or higher are graduate courses)
- **NUR 508** Role Development and Transformation of the MSN Professional Nurse
- **NUR 515** Advanced Nursing Concepts
- **NUR 530** Systems Leadership & Collaboration.
- **NUR 650** Care Coordination & Outcomes
- **IHP 505** Leadership - Clinical Microsystems

Chamberlain University (Courses numbered 600 or higher are graduate courses)
- **NR 702** DNP Project & Practicum I
- **NR 711** Fiscal Analysis and Project Management

Sam Houston State University
- **NURS 4384** Genetics/Genomics, 3 Cr., adjunct

Angelina College
- **RNSG 2331** Advanced Concepts of Adult Health, Spring
- **RNSG 2363** Clinical Nursing, Spring
- **RNSG 2460** Clinical Nursing, Fall
- **RNSG 1412** Nursing Care of the Childbearing/Child Rearing Family, Fall
- **RNSG 1343** Complex Concepts, Fall
- **RNSG 2213** Mental Health Nursing, Spring
- **RNSG 2121** Management of Client Care, Spring
- **RNSG 1327** LVN – RN Transition, Summer
- **HITT 1305** Medical Terminology, Fall, Spring, Summer

McLennan Community College
- **RNSG 2462** Clinical
- **RNSG 2514** Integrated Care of the Client with Complex Health Care Needs
- **RNSG 1162** Clinical

SERVICE TO THE PROFESSION

Sigma Theta Tau
   Tau Chi Chapter Counselor, 2021 - 2023

Abstract Reviewer
   National Nurse Educator's Conference in the Rockies, 2019.

Editorial Review Board Member
   Journal of Hospice and Palliative Medical Care, 2019 – Present.

Manuscript Reviewer
   SAGE Open Nursing Journals. 2021- Present.

Awards Reviewer
   Texas A&M University, AFS Distinguished Achievement Awards Committee, 2018
   Texas A&M University, College of Nursing, Awards Subcommittee, 2017 - 2019

Preceptor
EdD preceptor and mentor, Bryan College of Health, 2021 - 2022

MSN preceptor and mentor, University of Phoenix, 2015 - 2017
MSN preceptor and mentor, South University, 2010 - 2012

SERVICE TO THE UNIVERSITY AND COLLEGE

Tarleton State University Committees
Fall 2022	University Faculty Senate (two-year term)
2021	Online Proctoring Task Force, member
2021	COVID-19 Vaccine Distribution Planning Task Force

Tarleton State University School of Nursing
2021	Interim Department Head, School of Nursing

Committees

2022 – 2023	RN to BSN Committee, member
2021 – 2022	Student Affairs, Matriculation, and Standards Committee, chair
2022	Faculty Search Committee
2021	Faculty Search Committee
2021	Evaluation Committee, ex officio member
2021	Events Planning Committee, ex officio member
2020 – 2023	Graduate Program Committee, member
2020 – 2021	Swift River Taskforce, ad hoc member

Texas A & M University Committees
2017 - 2018	The Association of Former Students, Distinguished Achievement Awards Committee member

Texas A & M University College of Nursing
2019 - 2020, personal mentor, graduate level online support
2017 - 2020, Mentor and resource to new and seasoned faculty who teach online

Committees
2019 - 2020	NLN Center of Excellence Accreditation Taskforce, member, Criterion 6 team lead
2019 - 2020	Bylaws Committee, chair
2019	CCNE Taskforce, member
2019	Peer Review Task Force, member, team lead - online peer review
2018 - 2019	DNP Task Force, member, course designer
2018 - 2018	Ad hoc Writing Task Force, member
2017 - 2019	Student Affairs Committee, member
2017 - 2019	Faculty Affairs Committee, member Chair, 2017-2018, 2018-2019
2016 - 2016	Admissions, Progression, & Graduation Committee, member

Tarleton State University School of Nursing Accomplishments
2021	Served as Interim Department from January - August
2023	Worked with IT to design Canvas Template for LVN to BSN program
2023	Worked with IT to design an online instructor checklist for the College of Health Science using The ONE Guide Instructor Checklist
2021 - 2023	Re-designed all online courses taught to meet Quality Matters recommendations

Texas A&M University College of Nursing Accomplishments
   2019   Re-design NURS 463, Health Assessment course, RN-BSN program
   2019   RN-BSN NURS 463, Course Design; Quality Matters Certification
   2019   Re-design NURS 460, Nursing Dimensions & Informatics, RN-BSN program
   2019   Re-design NURS 461, Applied Evidence-Based Practice, RN-BSN program
   2018   RN-BSN NURS 464 Course Design; Quality Matters certification
   2018   Re-design NURS 464, Health Promotion course, RN-BSN program
   2018   Co-designer Transitional Leadership course for new DNP program
   2017   Total Course Re-design of NURS 467 Leadership course, RN-BSN program

Angelina College Committees
   2013 – 2016 Library Committee, member
   2009 - 2012 Resource & Technology Committee, member

Angelina College Nursing Committees
   2013 – 2016 Remediation and Retention Committee, member
                      Chair, 2013 - 2016
   2013 - 2016 Total Program Committee, member
   2009 - 2012 Remediation and Retention Committee, member
                      Chair, 2010 - 2012
   2009 - 2012 Total Program Committee, member

Angelina College Accomplishments
   3013 - 2016 LVN to RN Transition Program Coordinator
   2014   Re-designed RNSG 1327 from classroom to online format
   2012   Re-designed RNSG 2121 from classroom to online format

Sam Houston State University
   2016   Co-designer Genetics/Genomics course for RN-BSN program

McLennan Community College Committees
   2012 - 2013 Concept Based Curriculum, steering committee, member
   2012 - 2013 Curriculum Committee, member

MEMBERSHIP AND INVOLVEMENT IN PROFESSIONAL ORGANIZATIONS

American Nurses Association - member; 2016 **-** Present
       Texas Nurses Association, 2016 - Present

National League of Nursing, member; 2016 **-** Present

Sigma Theta Tau International Nursing Honor Society, member; 2009 - Present

PROFESSIONAL SERVICE TO THE COMMUNITY

Wellspring Church, kids' ministry, 2021 – Present

Wellspring Church, health team, 2021 - Present

Nelson L Gonyaw Cancer Foundation, board member, 2018 – 2022

Erath County Covid-19: Tarleton representative coordinating student volunteers, 2021

Affinity Hospice Volunteer, 2011 - 2016

Health Network Association, member, 2006 - 2016

East Texas Health Access Network Volunteer, 2006 - 2011